|   | High 9 risks<br>Medium 7 & 8 risks<br>Risks to be deleted from next 1/4 profile |   |                          |                                    |  |                   |                  |                   |  |  |
|---|---|---|--------------------------|------------------------------------|--|-------------------|------------------|-------------------|--|--|
| · · ·   |   | New risks   | 1                        | l                                  |  | 1                 | 1                | r                 |  |  |
| Appendix A                                      |   |   |                          |                                    |  |                   |                  |                   |  |  |
| Risks and Action Plan<br><b>Risk Identified</b> | Profile   | Action Required to Address Risk   | Target Date              | Risk Category                      | Current position / progress  | Status            | Status           | Current<br>Rating |  |  |
|   |   | in order to reduce the risk   | for action<br>completion | Strategic,<br>Operational, Project | as at 24/10/2011   | as at March<br>11 | as at June<br>11 | as at Sept<br>11  |  |  |
| Reputational damage                             | Chief Executive   | NONE  |                          | Strategic                          | Although this is identified as a<br>risk, reputation damage is<br>normally a consequence of<br>other risks that have occurred.<br>There are numerous controlls<br>in place in this profile, however<br>if this did occur, the impact and<br>likelihood of it happening has<br>resulted in the High Red 9<br>rating |                   |                  | High 9            |  |  |
| Potential Claims growth                         | Chief Executive   | Revise operating procedures to<br>ensure they are more robust to<br>defend claims whilst taking into<br>account financial limitations | Jan-12                   | Strategic                          | Insurance renewal process<br>currently being undertaken and<br>the claims received are being<br>reviewed to identify what areas<br>seem to be receiving the most<br>claims, in an attempt to change<br>the way the sections work,<br>thereby reducing if possible the<br>number of claims in these<br>areas.       |                   |                  | High 9            |  |  |

| Appendix X<br>Risks and Action Plan<br>Risk Identified | Profile                        | Action Required to Address Risk  | Target Date           | Risk Category                      | Current position / progress  | Status            | Status           | Current<br>Rating |
|--|--------------------------------|--|-----------------------|------------------------------------|--|-------------------|------------------|-------------------|
|  |                                | in order to reduce the risk  | for action completion | Strategic,<br>Operational, Project | as at 24/10/2011   | as at March<br>11 | as at June<br>11 | as at Sept<br>11  |
| ICT system failure                                     | ICT services                   | Build disaster recovery facility at<br>Kidsgrove Town Hall - hardware and<br>resiliant link to Civic Offices to be put<br>in place and then replication of critical<br>software. | Dec-11                |                                    | The centre is built as far as we<br>can, until there is agreement<br>as to which are the major<br>systems that will require<br>replication. Once that is<br>agreed, we will then determine<br>the replication capacity to<br>ensure we are able to carry on<br>with the systems at a relatively<br>short notice. It also needs to<br>be noted that the DR site was<br>supposed to include the whole<br>of Kidsgrove Town Hall. This is<br>now not the case, so we will<br>only be able to provide ICT<br>systems, not staff, at the<br>Centre. | _                 | Extreme          | High 9            |
| Overall budget realisation fails                       | Resource &<br>Support Services | NONE - this risk is outside of the council's control   |                       | Strategic                          | Numberous controls in place to<br>deal with this internally such as<br>monthly budget reports, MTFS<br>continually reviewed,<br>contingency fund available,<br>realistic inceases included in<br>base figures  |                   |                  | High 9            |

|    | Appendix X<br>Risks and Action Plan<br>Risk Identified         | Profile                        | Action Required to Address Risk   | Target Date              | Risk Category                      | Current position / progress   | Status            | Status           | Current<br>Rating |
|----|--|--------------------------------|---|--------------------------|------------------------------------|---|-------------------|------------------|-------------------|
|    |  |                                | in order to reduce the risk   | for action<br>completion | Strategic,<br>Operational, Project | as at 24/10/2011  | as at March<br>11 | as at June<br>11 | as at Sept<br>11  |
| 5  | Breach of Data Protection Action                               | Resource &<br>Support Services | NONE  |                          | Strategic                          | This risk is currently being<br>controlled - various training<br>sessions have taken place with<br>all staff, guidelines are<br>available, data protection and<br>information security training<br>has taken place, however the<br>overall impact and likelihood<br>ratings have remained high. |                   |                  | High 9            |
| 6  | Bad debts reduce the council's income                          | Resource &<br>Support Services | NONE  |                          | Strategic                          | This risk is being controlled<br>through continuous monitoring<br>and a bad debts provision   |                   |                  | Medium 8          |
| 7  | Failure to achieve service cost savings in 2012/13 and 2013/14 | Recycling<br>Strategy          | Cabinet approval is required to extend<br>the current contract for 3 years to<br>each of the suppliers                  | <b>N</b> ov-11           | Project                            | Cabinet report submitted to gain approval   |                   |                  | Medium 8          |
| 8  | Medium risk recommendations not being implemented              | Audit                          | Continual monitoring and reminders<br>given to officers, however an escaltion<br>process is used in the worst scenarios |                          | Operational                        |   |                   |                  | Medium 7          |
| 9  | Low risk recommendations not being implemented                 | Audit                          | Continual monitoring and reminders<br>given to officers, however an escaltion<br>process is used in the worst scenarios |                          | Operational                        |   |                   |                  | Medium 7          |
| 10 | Possible receipt of malicious package at the Civic Offices     | Customer<br>Services           | NONE  |                          | Operational                        | The post opening procedures<br>are kept up to date, however<br>the risk is a high impact, low<br>likelihood   |                   |                  | Medium 7          |

|    | Appendix X<br>Risks and Action Plan<br>Risk Identified   | Profile                                 | Action Required to Address Risk   | Target Date           | Risk Category                      | Current position / progress   | Status            | Status           | Current<br>Rating |
|----|--|---|---|-----------------------|------------------------------------|---|-------------------|------------------|-------------------|
|    |  |   | in order to reduce the risk   | for action completion | Strategic,<br>Operational, Project | as at 24/10/2011  | as at March<br>11 | as at June<br>11 | as at Sept<br>11  |
| 11 | Failure to identify a suitable primary authority business partner  | PAS Project                             | Contact with businesses taking place,<br>liaison with SCC to become a partner,<br>undertake separate meetings with<br>businesses to discuss   | Dec-11                | Project                            | PAS scheme approved by<br>Cabinet 19/10/11, so further<br>actions will be started |                   |                  | Medium 7          |
| 1  | Due to the nature of the project at<br>the Midway Car Park, there is a risk<br>of increased maintenance<br>expenditure after 20 years of the<br>current repairs as the life<br>expectancy of the parts not<br>currently being repaired will reduce | Midway Car Park<br>- 25 year plan       | There is a need to build a contingency<br>into the financial plans of the council<br>to enable these works to be<br>undertaken. Also a planned<br>inspection regime will be designed to<br>take into account any defects/faults<br>that could be repaired for the short<br>term | Jun-11                |                                    | Works continuing on the<br>Midway following a 6 month<br>break                    | Extreme           | Extreme          | Medium 6          |
| 2  | A risk has been identified regarding<br>the failure to go ahead with the<br>retail-led development of the<br>Ryecroft  | Town Centre<br>Strategic<br>Acquisition | There is a need to complete the<br>refresh of the town centre strategic<br>options appraisal, and to look at the<br>business case regarding the future of<br>the Civic Offices  | Nov-11                | Operational                        | Work ongoing  | Extreme           | Extreme          | Medium 3          |

|   | Risks and Action Plan<br><b>Risk Identified</b>  | Profile                                 | Action Required to Address Risk  | Target Date           | Risk Category                      | Current position / progress   | Status            | Status           | Current<br>Status |
|---|--|---|--|-----------------------|------------------------------------|---|-------------------|------------------|-------------------|
|   |  |   | in order to reduce the risk  | for action completion | Strategic,<br>Operational, Project | as at 24/10/2011  | as at March<br>11 | as at June<br>11 | as at Sept<br>11  |
| 3 | A risk has been identified in respect<br>of critical information being wrongly<br>destroyed, not kept or can't be<br>found | Managing<br>Information<br>Risks        | Procedure manuals are to be<br>produced to run alongside the<br>Managing Information policies  | Dec-12                | Operational                        | Awaiting for approval of<br>Managing Information policies   | Extreme           | High             | Medium 3          |
| 4 | Failure to secure a development<br>partner to deliver the retail-led<br>development of the Ryecroft                        | Town Centre<br>Strategic<br>Acquisition | Business case to be prepared along<br>with active pursual of development<br>partner.   | Dec-11                | Operational                        | Target date for obtaining<br>development partner is now<br>Nov/Dec 11 due to involvement<br>of Staffs CC as partners and<br>the tendering process for<br>external advisors to be able to<br>build business case   | Extreme           | High             | Medium 3          |
| 5 | Failure to realise a market return on the council's capital investment   | Town Centre<br>Strategic<br>Acquisition | A programme to be produced to<br>procure a development partner and to<br>commission a specialist to design and<br>procure any necessary works of<br>improvement  | Mar-12                | Operational                        | as above  | High              | High             | Medium 5          |
| 6 | Short term impact on town centre retail businesses   | Town Centre<br>Strategic<br>Acquisition | Implementation of town centre street<br>market improvement programme,<br>encourage development of town<br>centre business-led partnership, and<br>actively pursue designation of<br>Newcastle as a business<br>improvement district. | Jun-12                | Operational                        | No change from last report -<br>Target date of street market<br>upgrade amended to integrate<br>with the lead-in time of the<br>Hassall Street closure works<br>and public consultation<br>completed. Informal<br>partnership with Business<br>community established. | High              | High             | Medium 3          |

| Risks and Action Plan<br>Risk Identified   | Profile                           | Action Required to Address Risk   | Target Date           | Risk Category                      | Current position / progress   | Status            | Status           | Current<br>Status |
|--|-----------------------------------|---|-----------------------|------------------------------------|---|-------------------|------------------|-------------------|
|  |                                   | in order to reduce the risk   | for action completion | Strategic,<br>Operational, Project | as at 24/10/2011  | as at March<br>11 | as at June<br>11 | as at Sept<br>11  |
| A risk has been identified regarding<br>the potential increase in the<br>number of insurance claims in<br>relation to the Midway Car Park if<br>the works are not carried out  | Midway Car Park<br>- 25 year plan | No further actions have been<br>identified for this risk, as it will<br>incorporate a number of other further<br>actions throughout the risk profile for<br>the project relating to the<br>maintenance/repair of the car park |                       | Project                            | Phase 1 of the works<br>complete. Phase 2 due to be<br>commenced in March 11.   | High              | High             | Medium 5          |
| A risk has been identified in respect<br>of the fabric of the St Giles & St<br>Georges School building<br>deteriorating.   | St Giles & St<br>Georges          | Trying to pool resources to enable the<br>best possible scheme, and to<br>establish a lease with the successful<br>organisation to enable benefits to be<br>brought to the community  | Sept-11               | Project                            | Prospective tennants<br>undertaking architectual and<br>conditions studies to establish<br>preferred design/uses of the<br>building as well as establishing<br>more precise scheme sales. | High              | High             | Medium 5          |
| A risk that as been identified in<br>relation to the relocation of the<br>market to Lower High Street is in<br>respect of the possibility of flooding<br>in that area resulting in financial<br>implications and reputation damage | Relocation of<br>Market           | Review the drainage design plan once<br>development is due to start to ensure<br>that it is still fit for purpose   | Jun-12                | Project                            | Outcome of public consultation<br>process to capture any<br>necessary and possible further<br>design revisions.   | High              | High             | Medium 6          |

|    | Risks and Action Plan<br><b>Risk Identified</b>  | Profile   | Action Required to Address Risk  | Target Date           | Risk Category                      | Current position / progress  | Status            | Status           | Current<br>Status |
|----|--|---|--|-----------------------|------------------------------------|--|-------------------|------------------|-------------------|
|    |  |   | in order to reduce the risk  | for action completion | Strategic,<br>Operational, Project | as at 24/10/2011   | as at March<br>11 | as at June<br>11 | as at Sept<br>11  |
| 10 | There is a risk that the project<br>would fail to get planning<br>permission to build the Health &<br>Wellbeing Centre |   | Planning permission was agreed in<br>relation to the build of Jubilee2,<br>however the further action will be to<br>discharge all the conditions that were<br>put in place with this agreement.<br>Once carried out - which will be<br>throughout the build of the centre - the<br>likelihood of permission changing<br>should reduce to a minimum level | Dec-11                |                                    | Construction is now underway<br>on the site - conditions are<br>being met where required.<br>Monthly project meetings with<br>the contractor to ensure<br>progress aligned with agreed<br>programme including<br>compliance with planning<br>conditions. | High              | High             | Low 2             |
| 11 | Insufficient finance to<br>realise/implement the Carbon<br>Management Programme  | Energy<br>Efficiency,<br>Climate Change<br>Strategy and<br>Carbon<br>Management<br>Plan | None identified  |                       | Project/Operational                |  | High              | High             | Medium 6          |
| 12 | Carbon Trust Programme Board fail<br>to deliver on the Carbon<br>Management Programme                                  |   | None identified  |                       | Project/Operational                | Risk is still live, however there<br>is new action to identify<br>resources to carry out the<br>delivery of the government<br>targets, which has to be<br>delivered annaully   | High              | High             | Medium 5          |